

INTERFOOD SHAREHOLDING COMPANY

REPORT OF DIVIDEND AND REMUNERATION, ACTIVITY EXPENSES OF BOARD AND CONTROL BOARD IN 2012

1. Dividend

At the Resolution No.RBM130220 dated 20/02/2013, the Board has approved and proposed the Annual General Assembly of Shareholders in 2013 to adopt the Company does not declare and allocate dividend for year 2012 due for losses arising from business activities in 2012.

2. Remuneration

At the Resolution No.RBM130220 dated 20/02/2013, The Board has decided to do not declare and pay remuneration for all members of the Board and Control Board in 2012 due to business activities of the Company have made loses in 2012 and proposed approval of the Annual General Assembly of Shareholders in 2013.

3. Activity expenses of BOM and Control Board in 2012

3.1. Activity expenses of BOM

No.	Name of Member of BOM	Position	Amount (USD)	Activity expenses
1	Mr. Michio Nagabayashi	Chairman	72.000	Secondment
2	Ms. Nguyễn Thị Kim Liên	Member	62.621	Salary
	Tổng cộng		134.621	

3.2. Activity expenses of CB

No.	Name of Member of CB	Position	Amount (USD)	Activity xpenses
1	Mr. Hajime Kobayashi	Member	48.000	Secondment
2	Mr. Kazufumi Nagashima	Member	48.000	Secondment
	Tổng cộng		96.000	

Remark: Secondment fees is the payment of the Company to Kirin Holdings Company, Limited under secondment agreement, the Company has not paid directly to relating members

FOR INTERFOOD SHAREHOLDING COMPANY
GENERAL DIRECTOR
(Signed and sealed)

MICHIO NAGABAYASHI